

Memorandum of Agreement
between
The City of Saint Paul
and
The Pipefitters Local Union #455

2007 Wage and Fringe Adjustment

APPENDIX C

1. The basic hourly wage rates for **temporary employees** appointed to the following classes shall be:

Effective
05/01/07 (or closest pay period)

Pipefitter	\$34.64
Lead Pipefitter	\$37.19
Mechanical Inspector	\$37.19
Senior Mechanical Insp.-Pipefitter	\$38.19

2. The basic hourly wage rate for **provisional, probationary and regular employees** appointed to the following classes and elect to participate in PERA shall be as follows:

Effective
05/01/07 (or closest pay period)

Pipefitter	\$32.60
Lead Pipefitter	\$35.00
Mechanical Inspector	\$35.00
Senior Mechanical Insp.-Pipefitter	\$35.94

The May 1, 2007 (or closest pay period) rates include the \$4.75 per hour taxable contributions listed in Appendix D.

Effective 05/01/07(or closest payroll period), there will be an additional \$2.10 per hour added to the total package. The parties will agree prior to that date as to the distribution of the increase between the wages and fringes. This amount will be decreased by any increase in the Industry Fund.

In the event that the Union elects to have the fringe benefits contributions made by the Employer for such employees that are listed in Appendix D increased or decreased during the contract period, the basic hourly wage rate shall be reduced or increased by the same amount so that the total cost to the Employer remains unchanged.

APPENDIX D

Effective May 1, 2007 (or closest pay period), the Employer shall:

- (1) Deduct \$4.25 per hour to a Union designated **Credit Union**, for all hours paid to employees. A payroll deduction in this amount shall be made from the hourly rates listed in Appendix C.
- (2) Deduct \$0.50 per hour to a Union designated **Working Fee Fund**, for all hours paid to employees. A payroll deduction in this amount shall be made from the hourly rates listed in Appendix C.
- (3) Contribute \$7.09 per hour to a Union designated **Health and Welfare Fund** for all hours paid to employees.
- (4) Contribute \$8.92 per hour to a Union designated **Pension Fund** for all hours paid to employees. (Defined Benefit Pension \$4.99 and Supplemental Pension \$3.93)
- (5) Contribute \$0.56 per hour to a **Journeyman and Apprenticeship Training Fund** for all hours paid to employees.
- (6) Contribute \$.05 per hour to an **International Training Fund** for all hours paid to employees.
- (7) Contribute \$2.07 per hour to **Retiree Health and Welfare Pre-funding** for all hours paid to employees.

All contributions made in accordance with this Appendix D shall be forwarded to the Twin City Pipe Trades Service Association.

The Employer shall establish Worker's Compensation and Unemployment Compensation programs as required by Minnesota Statutes.

The Employer's fringe benefit obligation to employees is limited to the contributions and/or deductions established by this Agreement. The actual level of benefits provided to employees shall be the responsibility of the Trustees of the various funds to which the Employer has forwarded contributions and/or deductions.

WITNESSES:

Jason Schmidt
Labor Relations Manager

Gary Erlander
Business Representative

Date

Date

Tracey Blees
Labor Relations

Date